

MID CHESHIRE MIND

TRUSTEE CODE OF CONDUCT

Each trustee must agree to abide by the following Code of Conduct:

Accountability: Everything Mid Cheshire MIND does will be able to stand the test of scrutiny by the public, the media, charity regulators, members, stakeholders, funders and appropriate legislation

Integrity and honesty: These will be hallmarks of all conduct when dealing with individuals and organisations within or outside Mid Cheshire MIND

Transparency: Mid Cheshire MIND strives to maintain an atmosphere of openness throughout the organisation thereby promoting confidence by the public, the media, charity regulators, members, stakeholders and funders.

Policies and Missions statements: All trustees will work to the Policies and Procedures agreed by Mid Cheshire MIND

Conflict of Interest: Trustees must declare any conflict of interest or circumstances that may be viewed as a conflict as soon as it arises.

Personal gain: Trustees must not gain materially or financially from their role as a trustee.

In the Boardroom: Trustees will work within the policies and procedures of Mid Cheshire MIND and strive to attend all Board meetings. They must honour the authority of the Chair whilst engaging in debate on appropriate issues. Trustees will accept a majority vote as decisive and final. All issues discussed in Board meetings are confidential unless the Chair has authorised further discussion

Enhancing Governance: The role of the Board and its trustees to ensure governance of Mid Cheshire MIND, all trustees will participate in any appropriate induction, training and development to continually seek ways of improving their role on the board.

Leaving the Board: Trustees may be asked to leave the board if they show a substantial breach of the code of conduct of Mid Cheshire MIND.

Resigning from the Board: Trustees wishing to resign from their post must do it advance in writing to the Chair giving reasons for their resignation.